



CITY OF SANTA ROSA
invites applications for the position of:
Firefighter - Paramedic

An Equal Opportunity Employer

SALARY: \$38.49 - \$46.21 Hourly
\$6,672.25 - \$8,010.33 Monthly

OPENING DATE: 01/16/18

CLOSING DATE: 02/06/18 11:59 PM

THE POSITION:

Join the City of Santa Rosa as a Firefighter - Paramedic!

The City of Santa Rosa is recruiting for the exciting and challenging position of **Firefighter - Paramedic**. This recruitment is being conducted to establish an eligibility list to fill current and future Firefighter - Paramedic vacancies within the Santa Rosa Fire Department. Firefighter - Paramedics serve the public by performing fire suppression, prevention, and rescue activities while protecting life, property and the environment; providing basic and advanced life support medical care and treatment; and performing fire prevention duties.

The Santa Rosa Fire Department (SRFD) responds to over 24,000 incidents per year, operating out of 10 fire stations. SRFD staffs ten (10) paramedic engine companies and two (2) paramedic truck companies. SRFD is looking for candidates who are highly motivated, hardworking, honest, forward thinking, mechanically inclined, problem solvers and who are used to working in a team environment.

Firefighter - Paramedics are expected to successfully complete a comprehensive firefighter training program. Firefighter - Paramedics are also expected to perform the full range of fire suppression, safety and prevention duties on an in-service training basis and to learn and perform journey-level skills in all areas of work assigned.

Qualification requirements:

- Be on the Firefighter Candidate Testing Center (FCTC) Statewide Eligibility List (SEL); Applicants must be active on FCTC's SEL. **Applicants must have a passing score on the FCTC Written Test between February 6, 2017 and the final application filing date of February 6, 2018 and a FCTC Candidate Physical Ability Test (CPAT) issue date on or after August 6, 2016.** Information on these tests can be obtained at www.fctconline.org
- Possess a Firefighter I Certificate issued by the California State Fire Marshal or successful completion of a California State Fire Marshal approved Firefighter I Academy
- Possess and maintain a State of California EMT-P (Paramedic) License with the ability to obtain and maintain Coastal Valleys Emergency Medical Services Agency (CVEMSA) accreditation
- Possess a valid California Class C driver's license with the ability to obtain and maintain a DMV Health Questionnaire and Firefighter Endorsement by the end of probation

To view the complete Firefighter job description, please click [HERE](#).

EXAMPLES OF DUTIES AND RESPONSIBILITIES:

Essential Duties:

The following duties are considered essential for this job classification:

- Drive and operate all fire apparatus and equipment
- Respond to rescue calls as part of an engine or truck company and administer medical care

- Operate a variety of tools and equipment related to fire suppression, rescue and hazardous materials emergency activities
- Serve as a hose operator in firefighting situations including laying hose lines, pulling working lines, holding the nozzle to direct the stream of water on the fire, placing, raising, lowering and climbing ladders and assisting in overhaul and salvage operations
- Inspect and perform routine maintenance on rescue equipment, fire apparatus, hoses and other support equipment
- Participate in continuous training in fire suppression, prevention and inspection through both simulated and on-the-job exercises
- Operate engine pumping equipment
- Inspect commercial, residential and other occupancies for fire hazards and compliance with fire prevention codes and ordinances
- Conduct fire prevention inspection and education programs
- Operate communication equipment
- Learn and study Fire Department rules and regulations, fire hazards and firefighting techniques, and related subjects

REQUIRED QUALIFICATIONS:

Ability to:

Learn rules, regulations and operational procedures of the Fire Department; learn firefighting methods and techniques; learn basic and advanced life support emergency medical care and CPR life-saving procedures; learn hazardous material first responder operational level methods and techniques; demonstrate a high degree of mechanical aptitude; learn the operating and mechanical principles of fire apparatus and equipment; learn to drive and operate effectively and safely the full range of fire apparatus and equipment used by the Department; learn to perform field calculations of hydraulics for the proper and effective operations of equipment; learn the operation of firefighting equipment; learn the street location and physical layout of the City and major traffic and fire hazards; think and act quickly in emergencies; work effectively as a member of a team; understand and follow oral and written directions promptly and accurately; communicate orally effectively to individuals or in a group setting; learn through structured lectures in a classroom setting and through oral instruction in an on-the-job setting; comprehend and make inferences from written material; learn to operate and enter data into a computer terminal, personal computer or keyboard device; produce written documents using proper grammar and punctuation; deal courteously and effectively with the public; establish and maintain cooperative relationships with those contacted in the course of work; learn to instruct in a classroom setting.

Experience and Education:

Any combination equivalent to experience and education that could likely provide the required abilities would be qualifying. A typical way to obtain the abilities would be: **Experience** - Full-time or part-time work experience of sufficient length to demonstrate good work habits; **Education** - Equivalent to completion of the twelfth grade.

License or Certificate:

Possession of a Firefighter I Certificate issued by the California State Fire Marshal or successful completion of a California State Fire Marshal approved Firefighter I Academy and possession of a current California Fire Fighter Joint Apprenticeship Committee (CFFJAC) Candidate Physical Ability Test (CPAT) is required.

This classification requires the use of a City vehicle while conducting City business. In order to drive, individuals must be physically capable of operating the vehicles safely and must possess, and maintain throughout employment, a valid California Class C driver's license. Possession of a Firefighter Endorsement and a current Health Questionnaire (DL 546) must be obtained during the probationary period and maintained throughout employment.

Firefighter - Paramedics are required to possess and maintain a State of California EMT-P (Paramedic) License. Current Cardio-Pulmonary Resuscitation certification are required and must be maintained throughout employment. Candidates must obtain Coastal Valleys Emergency Medical Services Agency (CVEMSA) accreditation prior to completion of training academy.

ADDITIONAL INFORMATION:

Working Conditions: Incumbents in this classification are required to work 24-hour shift assignments, including weekends and holidays, and may be required to work overtime with little or no notice. Due to the varied and unpredictable nature of the work, incumbents may also be required to work under the following conditions:

A Firefighter is required to wear protective gear, carry appropriate tools, and wear a self-contained breathing apparatus, weighing a combined total of 100 pounds, while performing many of the emergency-related duties. Incumbents are exposed to a variety of weather conditions and are required to tolerate very hot and very cold temperatures. While performing emergency aid, a Firefighter may lift and carry victims and move equipment requiring the use of stomach and back muscles. Incumbents are required to have the ability to hear a variety of warning devices and alarms, gas leaks, or calls for help. Some rescue duties require the operation of mechanical rescue equipment and the monitoring of proper safety techniques in the use of such equipment. The tools used by a Firefighter require precise arm-hand positioning and movements, such as when operating a chain saw or using emergency medical rescue equipment. The operation of firefighting equipment often requires the coordinated movement of more than one limb simultaneously. Emergency situations may require incumbents to work in small, cramped crawl spaces, areas where vision is limited, and/or at heights including roof tops or on ladders. A Firefighter must be able to distinguish among colors including the color of smoke and flame in order to determine type or source of the fire, or to identify other potentially dangerous situations.

Incumbents may be assigned to the Hazardous Materials Response Team and will be required to wear a totally encapsulated suit for up to one hour; collect samples and secure leaks of unknown substances; work with heavy tools; perform chemical tests to identify unknown substances.

Selection Process:

Applicants possessing the most desirable qualifications will be invited to continue in a selection process that may consist of an application screening, oral appraisal, and/or other activity selected by the Human Resources Department. An eligible list will be established as a result of this selection process and may be used to fill future vacancies. **An oral board interview process has been tentatively scheduled for the week of September 3, 2017.**

The City:

The City of Santa Rosa is located just 55 miles north of San Francisco and 30 miles east of the Pacific Ocean with a population of approximately 170,000. Santa Rosa is the seat of Sonoma County and the center of trade, government, commerce and medical facilities for the North Bay. The surrounding area is home to over a hundred wineries and vineyards, many beautiful parks and recreational facilities, including 16 golf courses, and the spectacular Northern California coastline. Santa Rosa is in the center of a nationally recognized cycling area. It boasts many attractions associated with large cities, including a symphony, performing arts center, theater productions and internationally-recognized restaurants, yet still retains the warmth and small town feel of decades past. Santa Rosa has been named one of the 50 greenest cities in the United States with one of the top five mid-sized downtowns in California.

APPLICATIONS MAY BE FILED ONLINE AT:

www.srcity.org/jobs

Job #17/18-59JG-O
FIREFIGHTER - PARAMEDIC
AN

Computer kiosks are available at our office for applicant use:

100 Santa Rosa Ave, Room 1

Santa Rosa, CA 95404

Monday - Friday 8:00 AM to 5:00 PM

CONTACT US:

707-543-3060 jobs@srcity.org (do not send resumes here)

APPLICANT'S RESPONSIBILITIES:

Before making the final submission of the application, it is your responsibility to ensure you are submitting a complete application package, which will consist of a complete application for employment reflecting all jobs you have held during at least the last 10 years and may consist of additional required documents and a complete supplemental questionnaire. A resume will not be accepted in lieu of a complete application. Your responses to any supplemental questions describing specific work experience and education must clearly correspond to work history and education on your application.

SPECIAL ACCOMMODATIONS:

If special accommodations are necessary at any stage of the examination process, e.g., written examination, oral appraisal interview, assessment center or other activity, you must request an accommodation within five (5) business days of being noticed that an event requiring accommodation is occurring and every attempt will be made to consider your request. To request an accommodation, please visit our website at www.srcity.org/jobs or call Human resources at 707-543-3060. The City is an equal opportunity employer.

Firefighter - Paramedic Supplemental Questionnaire

- * 1. Do you possess a valid Candidate Physical Ability Test (CPAT) Card issued on or after February 4, 2016? If yes, please attach a copy of the card. (For more information, please visit www.cpatonline.org)
 Yes No

- * 2. Have you passed the Firefighter Candidate Testing Center Written Exam on or after July 26, 2016? If you will be taking the exam by Friday, August 4, 2017 but do not have the results yet, please answer yes.
 Yes No

- * 3. Do you possess a Firefighter I Certificate issued by the California State Fire Marshal OR have you successfully completed a California State Fire Marshal approved Firefighter I Academy? If yes, please attach a copy of your certificate to your application.
 Yes No

- * 4. Are you currently a State of California licensed paramedic? If yes, please attach a copy of your paramedic license.
 Yes No

- * 5. Do you currently possess a valid California Class C (or higher) driver's license? If yes, please make sure to indicate your driver's license class, state and number on your application.
 Yes No

- * Required Question