

Rincon Valley Fire Protection District

is accepting applications for

FIREFIGHTER/EMT



More information is available at www.cscfire.org

Nothing contained in the announcement constitutes either an express or implied contract, and the information provided is subject to change

Rincon Valley Fire Protection District is an equal opportunity employer and encourages all interested parties to apply

Rincon Valley Fire Protection District is committed to providing a safe, pleasant, and harassment-free work environment

QUALIFICATIONS

The following are required at time of appointment:

- Be 21 years of age or older at time of appointment
- High School Diploma or equivalent
- California State Fire Marshal Firefighter 1 Certification
- Valid EMT certification with the ability to work within Coastal Valleys EMSA
- Current CPR Certificate
- California Driver's License Class C (Must obtain a Firefighter Endorsement or CDL Class B by the end of 18 month probation.)

COMPENSATION & BENEFITS (Current MOU)

- \$5077-\$5919 monthly base salary
- Yearly Vacation: 4 shifts per year, increasing with service
- 24 hours of Alternative Leave a year
- 132 hours a year of holiday pay
- Retirement system is PERS 2.7% at 57 for new PERS employees after January 1, 2013
- Medical, dental, vision and life insurance paid by the District, up to a negotiated cap
- Incentives: 3% for EMT; 3% for Education (Fire Technology Certificate or Associates Degree)
- Longevity pay: 3% to 9% additional compensation is granted for 5-21 years of service
- Deferred Compensation Plan Available (District does not contribute)
- District-provided Employee Assistance Program

APPLICATION PROCESS

- Application packets must be hand delivered by the candidate to our Administrative Office at 8200 Old Redwood Highway Windsor, CA on Tuesday, August 30, 2016 between 9:00 am and 1:00 pm or until the first 50 application packets are received.
- Application packet must include:
 - Completed and signed Rincon Valley Fire Protection District Application www.cscfire.org
 - Current résumé with proof of qualifications
 - California DMV Driver's License printout (within 60 days, online version is acceptable)
 - Valid California Firefighter Joint Apprenticeship Committee (CPAT) Card – passed within one year prior to the date of application submittal. www.cffjac.org
 - A passing combined score of 80% or higher via National Testing Network. Rincon Valley Fire Protection District will access your score via NTN. The candidate can access the testing process via www.nationaltestingnetwork.com under the Central Fire Authority of Sonoma County

Please note: Incomplete application packets will not be accepted/considered; no exceptions.

SELECTION PROCESS

- Qualified applicants will be invited to an evaluation/interview process
- Qualified candidates will be placed on a 12-month employment list. The District reserves the right to extend the list at its discretion
- Upon an employment offer, the candidate must complete a background investigation, psychological examination and medical examination