

Marin County Incident Management Team



The Marin County US&R Team's Incident Support Team (IST) is transitioning into a Type III Incident Management Team (IMT).

We are recruiting people who are interested in participating in an All-Hazards Type III IMT.

Are you ready?

All-Hazards Type III IMT Information

- For more information on Type III IMTs, please visit:
<http://www.usfa.fema.gov/fireservice/subjects/incident/imt/index.shtm>
- For an interesting article on Type III IMTs:
<http://www.emergencymgmt.com/disaster/All-Hazards-Type-3-Incident-Management-Teams.html>
- We are looking for people from Law Enforcement, EMS, Fire, Public Works, Emergency Management and Land Management agencies
- We will be filling the all of the Command and General Staff ICS positions as well as some unit level positions
- The team will deploy with 10-20 members in a mutual aid format
- Interested personnel will need a letter of support from the Department Head upon applying
- We hope to support training needs through grant funding

If you have questions or are interested in applying, please contact Mark Brown by email, markbrown@marincounty.org or call 473-6781 by April 30th, 2012.

Please Post

What is a Type III Incident Management Team?

A multi-agency/multi-discipline/multi-jurisdictional team for extended incidents formed and managed at the local, state, or tribal level. It is a designated team of trained personnel from different departments, organizations, agencies, and jurisdictions. Type 3 IMTs are deployed as a team of 10-20 trained personnel, representing multiple disciplines who manage major and/or complex incidents

requiring a significant number of local, state, or tribal resources. They manage incidents that extend into multiple operational periods and require a written Incident Action Plan (IAP). These incidents can include weather-related disasters such as a tornado, earthquake, or flood; a joint law enforcement operation; public health emergency; or a planned exercise or event. A Type 3 IMT may initially manage more complex incidents that later transition to a National Level IMT.

Team Development

An important part of the IMT program is team development. This is where the members of an IMT work as a team, and learn the knowledge and skills needed to perform effectively in a learning environment under stressful, dynamic conditions. Team decision-making is a critical aspect of effective IMTs, and this skill must be developed by the team as a whole in an exercise/activity environment so that it can be applied appropriately during an emergency.

North Bay Incident Management Team

COMMANDER'S INTENT:

The following priorities are intended to provide the framework to allow North Bay Incident Management Team (North Bay IMT) members to function with minimal, and in some cases no supervision or direction, during crisis events when time frames are compacted and communications are compromised. The following list of *expectations* coupled with the *Team's priorities* is intended to clarify the leadership style which is embraced by the Incident Commander / North Bay IMT.

PRIORITIES:

HEALTH & SAFETY

North Bay IMT members will strive to identify and mitigate hazards to minimize injuries and other negative impacts to all personnel assigned to the incident and the public. We will provide education and support before, during and post incident when needed. The physical and mental well-being of North Bay IMT member is paramount! Family comes first!

PROFESSIONALISM

Be a leader. Always encourage the right thing. Wear your uniform and personal protective equipment with pride. Be punctual, prepared and proactive. Encourage and foster cooperative relationships; maximize our similarities and minimize the differences while working with other agencies and entities. Always propose solutions or alternatives when faced with challenges. Maintain an awareness of cultural differences. Remain open to the opinions of others. Be accountable. Maintain *professional excellence* at all times.

CUSTOMER SERVICE

Provide the highest degree of customer service both internally and externally. Don't forget who our customers are – the public, the Agency Administrator and their agents, cooperating agencies, and all the personnel assigned to the incident. Be a good ambassador. Be nice.

EXPECTATIONS:

General:

- North Bay IMT is to operate in a lean and meaningful manner.
- We stick together.
- Respect the Chain of Command.
- Work in the spirit of the law. Some do things right but ***we will always do the right thing.***
- Be a mentor and be open to being mentored. Train your replacement.
- Be accountable.
- Have fun.

Incident Commander:

- Establish and provide mission clarity.
- Be a leader and provide clear direction.
- Establish / approve Management and Control Objectives.
- Monitor and maintain team effectiveness.
- Be a good listener.

Deputy Incident Commander:

- Responsible for the writing of the Command portion of the Post Incident Action Summary and related After Action documentation.
- Responsible for the General Staff's performance evaluations.
- Will be the Incident Commander during his / her absence. Substitutes will fill the Deputy IC function.

Safety:

- Identify hazards and provide mitigation measures.
- Mitigation measures will be listed on ICS 204's.
- Ensure briefing effectiveness. Everyone gets a briefing.
- Monitor our Team's health and well-being.

Liaison:

- Maintain an ongoing list of cooperators' issues / concerns and resolves.
- Establish a relationship with affected Emergency Operation Centers.
- Provide IC with demographic, economic and historical background of the area being affected.
- Learn the needs of the Agency Administrator(s).

Information:

- Market the North Bay IMT and its mission whenever appropriate.
- Spotlight the locals and their cooperative efforts.
- Profile successes – what's been saved vs. what has been destroyed. (We don't lose structures – the fires destroy them)
- Learn the needs of the Agency Administrator(s).

Operations:

- Will recommend Control Objectives, priorities and alternatives.
- On shift Operation Section Chief will attend and provide ICS 215/215a information at Pre-Plan and Planning Meeting(s).
- Will be organized, proactive, and provide clear directions.
- Will notify the Incident Commander when Control Objectives are being threatened.

Plans:

- Facilitates all meetings except Cooperators and Community Outreach Meetings.
- Planning Meetings and Operational Briefings will start on time and should not exceed 30 minutes.
- Agendas, maps, and other displays will be posted and visible.
- Maintain our Team's roster and email list.
- IAP's will be lean and meaningful.
- Maintain our Team's training records.

Logistics:

- Provide hot meals within the first 24 hours.
- Provide drinking water, ice, and shade, as required.
- Do not leave any surprises. Leave it better than we found it.
- Maintain an inventory of property assigned to the Team.

Finance:

- Provide Incident Commander with daily cost estimates and justifications.
- Provide alternatives to ensure reasonable expenditures.
- Do not leave any surprises. Leave it better than we found it.
- Maintain current agreements and contracts for the Team.

Be safe, provide great customer service and enjoy your assignment,

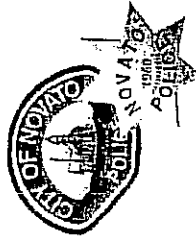


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