Rincon Valley Fire Protection District is accepting applications for **FIREFIGHTER/EMT**

More information is available at www.cscfire.org
QUALIFICATIONS

The following are required at time of appointment:

- Be 21 years of age or older at time of appointment
- High School Diploma or equivalent
- California State Fire Marshal Firefighter 1 Certification
- Valid EMT certification with the ability to work within Coastal Valleys EMSA
- Current CPR Certificate
- California Driver’s License Class C (Must obtain a Firefighter Endorsement or CDL Class B by the end of 18 month probation.)

COMPENSATION & BENEFITS (Current MOU)

- $5077-$5919 monthly base salary
- Yearly Vacation: 4 shifts per year, increasing with service
- 24 hours of Alternative Leave a year
- 132 hours a year of holiday pay
- Retirement system is PERS 2.7% at 57 for new PERS employees after January 1, 2013
- Medical, dental, vision and life insurance paid by the District, up to a negotiated cap
- Incentives: 3% for EMT; 3% for Education (Fire Technology Certificate or Associates Degree)
- Longevity pay: 3% to 9% additional compensation is granted for 5-21 years of service
- Deferred Compensation Plan Available (District does not contribute)
- District-provided Employee Assistance Program

APPLICATION PROCESS

- Application packets must be hand delivered by the candidate to our Administrative Office at 8200 Old Redwood Highway Windsor, CA on Tuesday, August 30, 2016 between 9:00 am and 1:00 pm or until the first 50 application packets are received.
- Application packet must include:
  - Completed and signed Rincon Valley Fire Protection District Application [www.cscfire.org](http://www.cscfire.org)
  - Current résumé with proof of qualifications
  - California DMV Driver’s License printout (within 60 days, online version is acceptable)
  - Valid California Firefighter Joint Apprenticeship Committee (CPAT) Card – passed within one year prior to the date of application submittal. [www.cffjac.org](http://www.cffjac.org)
  - A passing combined score of 80% or higher via National Testing Network. Rincon Valley Fire Protection District will access your score via NTN. The candidate can access the testing process via [www.nationaltestingnetwork.com](http://www.nationaltestingnetwork.com) under the Central Fire Authority of Sonoma County

Please note: Incomplete application packets will not be accepted/considered; no exceptions.

SELECTION PROCESS

- Qualified applicants will be invited to an evaluation/interview process
- Qualified candidates will be placed on a 12-month employment list. The District reserves the right to extend the list at its discretion
- Upon an employment offer, the candidate must complete a background investigation, psychological examination and medical examination